

Product Development Engineer (Mobile)

JOB TYPE: Full-time

LOCATION: Bangalore, Karnataka

TEAM: Product

SALARY: Competitive and based on experience

WHO WE ARE

Noora Health's mission is to improve outcomes and strengthen health systems by equipping family caregivers with the skills they need to care for their loved ones. Founded in 2014, Noora Health turns hospital hallways and waiting rooms into classrooms by tapping into the most compassionate resources available for the patient's care: their own family.

With the support of six state governments in India, the Government of Bangladesh, and large private hospital systems, Noora Health has trained more than two million caregivers across 329 facilities. In a cohort of patients, the program reduced post-surgical cardiac complications by 71%, maternal complications by 12%, newborn complications by 16%, and newborn readmissions by 56%.

Noora Health was honored as a TED 2022 Audacious Project Grantee and recipient of the 2022 Skoll Foundation Award for Social Innovation. Featuring Edith Elliott and Shahed Alam, our Co-Founders and Co-CEOs, Noora Health's mission took the spotlight at TED 2022 and was also featured in a 2022 Skoll video.

ABOUT THE ROLE

We seek an experienced mobile developer to create tools to improve internal processes and support building patient and healthcare provider-facing digital products that advance our mission.

WHAT YOU WILL DO

- Use your strong coding skills for real social impact and play a key role in setting up the technology vision of the organization
- Support the entire lifecycle of mobile app development (concept, design, test, release, and post-release support)
- Build pixel-perfect, buttery smooth UIs usable across mobile platforms and device sizes
- Build lean and easy to use apps that ensure the best performance and experience for the user
- Ability to work with backend developers and UI/UX designers to deliver well-architected products
- Liaise with the product team to plan and develop new features for future products and releases
- Write clean, maintainable, and scalable code that is production-ready and well-tested
- Explore new technologies that can streamline internal processes and work
- Use basic analytics tools and techniques to understand user behavior and suggest changes to existing products (or enable other team members to do so)
- Maintain codebase of existing projects; Diagnose and fix bugs that may be reported from time to time; Write automated tests (using tools like Jest or Mocha) before all major releases
- Communicate actively with other team members on project details and other aspects

WHAT WE ARE LOOKING FOR

- 2-4 years of experience in the software development sector (service/product)
- An engineering degree in computer science, information science, or equivalent hands-on experience in programming
- Demonstrated experience with mobile app development using **ReactNative** (highest preference), **Java/Kotlin**, or **Swift**.
- Experience with automated testing tools (like Jest, Mocha, etc.)
- Experience writing industry-grade, well-tested code for a mobile application
- Strong leadership skills and ability to collaborate with multiple stakeholders to see a product to completion
- Experience working with standard development tools like IDEs, command line tools etc.
- Ability to work with uncertainty and rapidly adapting to changes
- Experience deploying apps to Playstore and AppStore.
- Excellent communication skills

WHAT WE VALUE

At Noora Health, we value diversity, equity, and inclusion, and we understand the value of developing a team with different perspectives, educational backgrounds, and life experiences. We prioritize diversity within our team, and we welcome candidates from all gender identities, castes, religious practices, sexual orientations, and abilities – among many others. We encourage people from all backgrounds to apply for positions at Noora Health.

HOW TO APPLY

Email the following materials with the subject line **Product Development Engineer (Mobile)** to **people@noorahealth.org**:

- A one-page cover letter and updated resume including languages spoken and relevant experiences.